

PERSON SPECIFICATION

HUNTINGTON'S DISEASE SPECIALIST (HDS)

Skills and Knowledge, Experience

	<u>Essential</u>	<u>Desirable</u>
<u>Qualification</u>	Registered Nurse OR Other relevant Health/Social Work Qualification	Qualified to 1st degree level

Skills

Clinical & Interpersonal	Ability to carry out complex specialist assessment and interpretation, followed by appropriate action
Client Care	Ability to assess, develop and implement programmes of care with an inter/multidisciplinary approach
Planning and Organisation Skills	Working as an autonomous practitioner, the HDS must have the ability to manage own caseload whilst at all times being accountable for own professional actions
Financial Management	Ability to organise/manage stock levels, inventories, payments, budgetary control as agreed by the direct line manager

Education and training	<p>Facilitation of learning for small groups and provide this service to paid and non-paid carers</p> <p>Basic understanding of how adults learn</p> <p>Ability to provide resources for service users</p> <p>Production of literature for publication</p>
Research & Development	<p>The ability to manage and undertake audits as necessary</p>
Staff / student	<p>The ability to provide all supervision and support to the admin/resource worker and any students as agreed with the direct line manager in compliance with good practice</p>
Knowledge of data protection & confidentiality	<p>Across all areas of practice and in accordance with company policy</p>
IT Skills	<p>Competent IT skills in Microsoft office word, PowerPoint and other relevant software packages</p>

PERSONAL ATTRIBUTES/COMPETENCIES

Managing Relationships and Team Working

Able to build and maintain effective relationships with a range of people.
Works cooperatively with others to be part of a team

Planning and Organising

Able to think ahead in order to establish an efficient and appropriate course of action for self and others, taking into account all relevant issues

Analytical

Able to critically evaluate information and address limitations or errors. Has a good understanding of motives and behaviours.

Resilience

Manages personal effectiveness by managing emotions in the face of pressure and complex situations. Demonstrates an approach to work that is characterised by commitment, motivation and energy.

Influence and Persuasion

Able to present sound and well-reasoned arguments to convince others, using a variety of techniques.

Developing Others

Able to recognise and foster the development potential in others.

Flexibility

Adapts and works effectively with a variety of individuals, groups and situations.