

## PERSON SPECIFICATION

### HUNTINGTON'S DISEASE SPECIALIST (HDS)

#### Skills and Knowledge, Experience

|                      | <u>Essential</u>  | <u>Desirable</u>              |
|----------------------|---|-------------------------------|
| <u>Qualification</u> | Registered Nurse OR<br>Other relevant Health/Social<br>Work Qualification | Qualified to 1st degree level |

#### Skills

|   |  |
|---|--|
| <b>Clinical &amp; Interpersonal</b>     | Ability to carry out complex specialist assessment and interpretation, followed by appropriate action  |
| <b>Client Care</b>                      | Ability to assess, develop and implement programmes of care with an inter/multidisciplinary approach   |
| <b>Planning and Organisation Skills</b> | Working as an autonomous practitioner, the HDS must have the ability to manage own caseload whilst at all times being accountable for own professional actions |
| <b>Financial Management</b>             | Ability to organise/manage stock levels, inventories, payments, budgetary control as agreed by the direct line manager   |

|   |  |
|---|--|
| <b>Education and training</b>                             | <p>Facilitation of learning for small groups and provide this service to paid and non-paid carers</p> <p>Basic understanding of how adults learn</p> <p>Ability to provide resources for service users</p> <p>Production of literature for publication</p> |
| <b>Research &amp; Development</b>                         | <p>The ability to manage and undertake audits as necessary</p>   |
| <b>Staff / student</b>                                    | <p>The ability to provide all supervision and support to the admin/resource worker and any students as agreed with the direct line manager in compliance with good practice</p>  |
| <b>Knowledge of data protection &amp; confidentiality</b> | <p>Across all areas of practice and in accordance with company policy</p>  |
| <b>IT Skills</b>  | <p>Competent IT skills in Microsoft office word, PowerPoint and other relevant software packages</p>   |

## **PERSONAL ATTRIBUTES/COMPETENCIES**

### **Managing Relationships and Team Working**

Able to build and maintain effective relationships with a range of people.  
Works cooperatively with others to be part of a team

### **Planning and Organising**

Able to think ahead in order to establish an efficient and appropriate course of action for self and others, taking into account all relevant issues

### **Analytical**

Able to critically evaluate information and address limitations or errors. Has a good understanding of motives and behaviours.

### **Resilience**

Manages personal effectiveness by managing emotions in the face of pressure and complex situations. Demonstrates an approach to work that is characterised by commitment, motivation and energy.

### **Influence and Persuasion**

Able to present sound and well-reasoned arguments to convince others, using a variety of techniques.

### **Developing Others**

Able to recognise and foster the development potential in others.

### **Flexibility**

Adapts and works effectively with a variety of individuals, groups and situations.